



## Why Should You Join the AALJ?

### A Stronger AALJ Helps All of Us.

The AALJ works on all fronts to enhance the professional standing of administrative law judges and maintain the independence of judges to continue providing due process to members of the public. Some of the recent ways that the AALJ has advocated for the judges include:

- ~ joined a coalition of unions challenging three executive orders issued to cripple unions;
- ~ proposed improvements in the hearing process to help ALJs do their work;
- ~ submitted an amicus curiae brief in the Supreme Court Lucia case;
- ~ won the right for ALJs to receive full information needed to defend themselves against bias and misconduct complaints;
- ~ brought grievances and arbitrations on behalf of ALJs subjected to loss of telework and discipline for inability to satisfy unsupported quotas.
- ~ opposed the Agency's plan to use non-APA employees to hold hearings.

### Contract Negotiations are in Progress.

We are in contract negotiations now. The Agency is making unprecedented efforts to weaken the AALJ by violating our contract and imposing draconian terms, terminating telework for ALJs without cause, imposing unnecessary and unfair discipline, and refusing to address pressing issues important to all ALJs. The AALJ will continue its work to preserve our independence and advocate for judges on all fronts.

Please Join the AALJ Today.

Contact any of us (contact information below) with questions or comments. For membership information and forms click <https://www.aalj.org/aalj-about/> or email Mary Beth O'Connor at [mboaalj@comcast.net](mailto:mboaalj@comcast.net).

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